### Personal Background

#### Veterans Education Benefits

- -History
- -Chapters
- -Post 9/11 GI Bill

#### Career Transition

- -Veteran Unemployment
- -Military Training/Occupations
- -Military to Civilian Occupation Translators
- -Resumes
- -Career Fairs
- -Veteran Student Organizations

## Veterans Education and Career Transition Personal Background

- -"Academically unsuccessful" at two universities pre-military.
- -Enlisted on September 11, 2001 at the age of 26.
- -Signed up to be Crash Fire Rescue (Firefighter)
- -Assigned to Aviation Weapons to meet the "Needs of the Corps"
- -Pursued firefighting after separation.
- -Worked at ambulance company "Paramilitary"
- -Fire/EMS did not work out.
- -What now?
- -Veteran Certifying Official and GI Bill Student (Unique Perspective)

### Veterans Education and Career Transition Veterans Education Benefits

#### **HISTORY:**

- -On June 22, 1944, President Franklin Delano Roosevelt signed into law the Servicemen's Readjustment Act of 1944.
- -The World War II G.I. bill paid for veterans' tuition, books, fees, a monthly stipend, and other training costs.
- -The original G.I. Bill ended in July 1956, 7.8 million World War II veterans, out of a wartime veteran population of 15 million, had participated in an education or training program.
- -2.4 million veterans had home loans backed by the Veterans' Administration (VA).

### Veterans Education and Career Transition Veterans Education Benefits

#### **HISTORY:**

- -1952 to 1985: Post World War II GI Bill
  - -Veterans received \$110/Month.
  - -72% of Vietnam Veterans utilized GI Bill Benefits.
- -1985 to 2009: Chapter 30 Montgomery GI Bill
  - -Peacetime GI Bill.
  - -Active duty members pay \$100 per month for 12 months.
  - -Veteran received monthly stipend for 36 months of education.
  - -10 years from separation date to use.
  - -Still active in some situations.

August 2009 to Present: Chapter 33 - Post 9/11 GI Bill

-For those who serve after September 11th, 2001

### Veterans Education and Career Transition Veterans Education Benefits

#### **HISTORY:**

- -For every dollar that has been invested in the GI Bill and veterans education benefits, seven dollars were generated in return. (1)
- -Three former Presidents, 12 U.S. Senators, three Supreme Court Justices and fourteen Nobel Prize winners went to school on the G.I. Bill. (2)

#### **CURRENT SITUATION:**

- -2.4 Million Armed Forces<sup>(3)</sup>
- -1.4 million Active Duty/1.0 million Guard and Reserve<sup>(3)</sup>
- ~200,000 service members leave the military each year<sup>(3)</sup>
- ~24 million veterans (Over 11 million under the age of 60)
- 1. <a href="http://webb.senate.gov/issuesandlegislation/armedservicesandveterans/GI\_Bill.cfm">http://webb.senate.gov/issuesandlegislation/armedservicesandveterans/GI\_Bill.cfm</a>
- 2. <a href="http://www.mccsmiramar.com/pdfs/9-11-GIB-Fact-Sheet.pdf">http://www.mccsmiramar.com/pdfs/9-11-GIB-Fact-Sheet.pdf</a>
- 3. <a href="http://www.mil2fedjobs.com/learn\_mil.htm">http://www.mil2fedjobs.com/learn\_mil.htm</a>

Chapter 30: Montgomery GI Bill

**Chapter 31**: Vocational Rehabilitation

Chapter 33: Post 9/11 GI Bill

Chapter 35: Survivor/Dependent Education Benefits

Chapter 1606/1607: Reservist/National Guard GI Bill

#### **CHAPTER 30: MONTGOMERY GI BILL**

- -Active Duty service members pay \$100/mo for 12 months
- -Provides up to 36 months of benefits to eligible veterans for:
  - College
  - Technical or Vocational Courses
  - Correspondence Courses
  - Apprenticeship/Job Training
  - Licensing & Certification Tests
  - Certain Entrance Examinations
- -Rates are prorated if enrolled full time (UG = 12, Grad = 5)
  -Example: UG Student in 9 credit hours = 80% GI Bill

**CHAPTER 30**: MONTGOMERY GI BILL - Payment Rates (100%)

Institutional Training			
Training Time	Monthly rate		
Full time	\$1,426.00		
¾ time	\$1,069.00		
½ time	\$713.00		
less than 1/2 time more than 1/4 time	\$713.00**		
1/4 time or less	\$356.50 **		
(www.gibill.va.gov)			

Chapter 30: Montgomery GI Bill - Payment Rates (100%)

OJT Rates effective October 1, 2010

Apprenticeship and On-Job Training			
Training Period	Monthly rate		
First six months of training	\$1,069.50		
Second six months of training	\$784.30		
Remaining pursuit of training	\$499.10		

#### **CHAPTER 31:** VOCATIONAL REHABILITATION AND EMPLOYMENT

- -Serves eligible veterans with service-connected disabilities of at least 10%.
- -Promotes the development of suitable, gainful employment.
- -Provides vocational and personal adjustment counseling, training assistance.
- -Veterans receive a monthly living allowance during active training, and employment assistance after training.

#### **CHAPTER 31**: VOCATIONAL REHABILITATION AND EMPLOYMENT

Based Upon 1.2% Consumer Price Index (CPI) Increase Chapter 31 Subsistence Allowance Rates As of October 1, 2010

The following Subsistence Allowance rates are paid for training in an *Institution of Higher Learning* 

Number of Dependents	Full Time	Three Quarter Time	One Half Time
No Dependents	\$554.22	\$416.43	\$278.64
One Dependent	\$687.47	\$516.35	\$345.23
Two Dependents	\$810.13	\$605.69	\$405.81
Each Additional Dependent	\$59.05	\$45.41	\$30.30

#### **CHAPTER 31**: VOCATIONAL REHABILITATION AND EMPLOYMENT

The following rates are paid for Work Experience programs: Non-pay or nominal pay work experience in a federal, state, local or federally recognized Indian tribe agency.

Number of Dependents	Full Time	Three Quarter Time	One Half Time
No Dependents	\$554.22	\$416.43	\$278.64
One Dependent	\$687.47	\$516.35	\$345.23
Two Dependents	\$810.13	\$605.69	\$405.81
Each Additional Dependent	\$59.05	\$45.41	\$30.30

#### **CHAPTER 33**: POST 9/11 GI BILL (As of 08/01/2009)

- -Tuition & fees directly to the school not to exceed the maximum instate tuition & fees at a public Institution of Higher Learning.
- -For more expensive tuition, a the "Yellow Ribbon Program" may help to reimburse the difference.
- -Monthly housing allowance is based on the Basic Allowance for Housing for an E-5 (Sgt) with dependents at the location of the school.
- -An annual books & supplies stipend of \$1,000 paid proportionately based on enrollment.
- -A one-time rural benefit payment of \$500 for eligible individuals for relocation costs.

**CHAPTER 33**: POST 9/11 GI BILL (As of 08/01/2009)

- -Some service members are eligible to transfer GI benefits dependents.
- -Does not pay monthly stipend for all online classes (Need 1 class on campus.
- -Current Colorado Rates
  - -\$1468 per month BAH Stipend (UCD)
    - -BAH varies by zip code and cost of living
  - -\$41.67 per credit hour for books (\$1000 year maximum)
  - -\$529.50 per credit hour maximum tuition rate.

#### **CHAPTER 33**: POST 9/11 GI BILL

- -Post 9/11 GI Bill "Improvement" Act takes affect 08/01/11.
  - -Removes tuition cap for instate tuition at public institutions.
  - -Sets tuition cap of \$17,500 per year for private institutions.
  - -All online classes will receive 50% of national average monthly living stipend (~\$600)

#### -Yellow Ribbon Program

- -Agreement between an institution and the VA to match any overages of tuition 50/50.
- -Example: If student is in program that costs \$629.50, it goes over the current Colorado tuition cap of \$529.50 by \$100, so the institution and the VA will each contribute \$50 per credit hour to cover the difference.

#### **CHAPTER 33**: POST 9/11 GI BILL

- -Eligibility period to use benefit is 15 years.
- -Total enrollment eligibility is 36 months.

#### **COLORADO GI PROMISE ACT** (House Bill 09-1039)

- -Requires higher education institutions to adopt a policy granting honorably discharged military members in-state tuition status.
- -Allows institutions to grant in-state tuition status for dependents of an honorably discharged military service member when the military member moves to Colorado.

**CHAPTER 33**: POST 9/11 GI BILL - ELIGIBILITY RATES

idividuals serving an aggregate eriod of active duty after eptember 10, 2001, of:	Percentage of Maximum Benefit Payable	
At least 36 months	100	
At least 30 continuous days and discharged due to service-connected disability	100	
At least 30 months < 36 months	90	
At least 24 months < 30 months	80	
At least 18 months < 24 months	70	
At least 12 months < 18 months	60	
At least 6 months < 12 months	50	
At least 90 days < 6 months	40	

**CHAPTER 33**: POST 9/11 GI BILL - STATISTICS

#### Federal:

2008 - 2009: 295,000 Veterans on Education Benefits (\$4 billion). (1)

2009 - 2010: Over 800,000 Veterans on Education Benefits. (2)

#### Colorado:

Spring 2008 - Approximately 9,000 veterans on education benefits. (3)

Fall 2010 - 21,485 veterans on education benefits. (3)

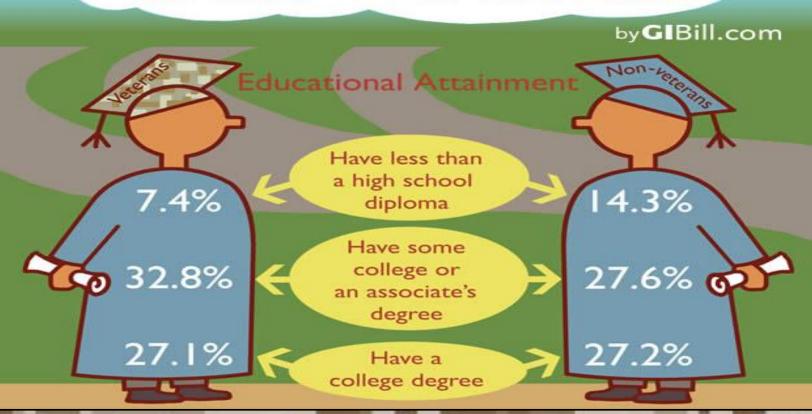
#### <u>University of Colorado Denver</u>

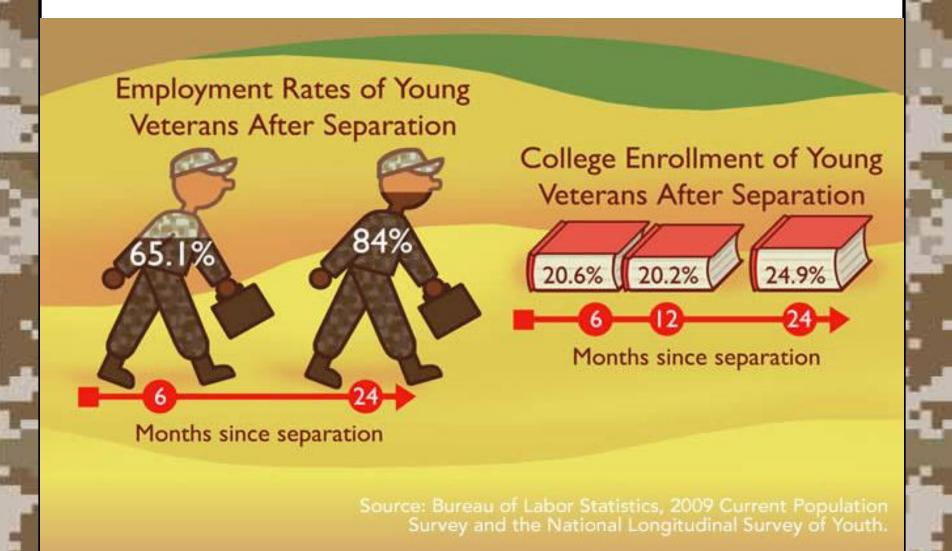
Spring 2010 - 350 students on VA Education Benefits

Spring 2011 - 600 students on VA Education Benefits

- 1. <a href="http://www.defense.gov/news/newsarticle.aspx?id=60112">http://www.defense.gov/news/newsarticle.aspx?id=60112</a>
- 2. <a href="http://www.gao.gov/htext/d11256.html">http://www.gao.gov/htext/d11256.html</a>
- 3. <a href="http://explore.data.gov/widgets/sivr-ad2f">http://explore.data.gov/widgets/sivr-ad2f</a>

## From the Armed Forces to the Workforces





#### **VETERAN UNEMPLOYMENT** (as of Feb. 4, 2011)

- -National unemployment rate of 9.0
- -Rate for veterans at 9.9 percent
- -Up from 8.3 percent the previous month.
- -Iraq and Afghanistan veterans, the unemployment rate for January was 15.2 percent.
- -Increase from 9.4 percent in November and 11.7 percent in December.
- -Clear trend of a worsening job market for younger veterans.
- -Many of them combat veterans.
- 1. <a href="http://www.armytimes.com/news/2011/02/military-unemployment-veterans-january-020411w/">http://www.armytimes.com/news/2011/02/military-unemployment-veterans-january-020411w/</a>
- 2. <a href="http://www.gao.gov/htext/d11256.html">http://www.gao.gov/htext/d11256.html</a>
- 3. <a href="http://explore.data.gov/widgets/sivr-ad2f">http://explore.data.gov/widgets/sivr-ad2f</a>

#### **MILITARY TRAINING**

**Recruit Training** provides introductory physical conditioning and military training to indoctrinate and acclimate enlisted entrants in each of the Services to military life. It is also knows as basic training.

One-Station Unit Training (OSUT) is an Army training program that meets the training objectives of both recruit Training and Specialized Skill Training in certain skill areas through a single course conducted by a single course conducted by a single training institution. It includes elements of two categories of training.

http://www.mil2fedjobs.com/learn\_mil.htm

#### **MILITARY TRAINING**

Officer Acquisition Training provides education and training that leads to commissioning in one of the Services, also known as precommissioning training. Examples are programs of the Service academies and Officer Candidate / Training Schools. Students not included in Active Component end strengths, such as Reserve Officers' Training Corps cadets, are not included in training load compilations in the MMTR.

**Specialized Skill Training** provides personnel with initial job qualification skills and new or higher levels of skill in military specialties or functional areas to meet specific job requirements. This category includes the subcategories of initial skill, skill progression, and functional training.

http://www.mil2fedjobs.com/learn\_mil.htm

#### **MILITARY TRAINING**

Flight Training provides initial individual flying skills needed by pilots, navigators, and naval flight officers to permit them to function effectively upon assignment to operational aircraft flight programs and / or operational units. Flight training programs culminate in an officer receiving "wings" and being categorized as a "designated" or "rated" officer. Postgraduate flying training on operational aircraft or conducted by operational units is beyond the purview of the MMTR institutional training reporting requirements.

**Professional Development Education** includes educational courses conducted at Service schools or at civilian institutions to broaden the outlook and knowledge of military personnel or to impart knowledge in advanced academic disciplines to meet service requirements. Instruction of this type prepares individuals for progressively more demanding assignments, particularly for higher command and staff positions.

http://www.mil2fedjobs.com/learn\_mil.htm

#### **MILITARY OCCUPATIONS**

Table 2. Military enlisted personnel by broad occupational category and branch of military service, January 2009

			•			
Occupational Group - Enlisted	Army	Air Force	Coast Guard	Marine Corps	Navy	Total, all services
Administrative occupations	6,727	17,537	1,621	9,219	22,147	57,251
Combat specialty occupations	132,079	480	904	52,445	7,595	193,503
Construction occupations	20,872	4,689	_	6,759	5,521	37,841
Electronic and electrical repair occupations	37,466	34,751	4,663	16,199	47,985	141,064
Engineering, science, and technical occupations	42,770	41,328	1,212	26,940	38,778	151,028
Healthcare occupations	30,945	16,420	772	_	23,960	72,097
Human resource development occupations	20,251	11,321	1	7,134	5,300	44,007
Machine operator and precision work occupations	6,372	6,181	1,816	2,575	8,596	25,540
Media and public affairs occupations	8,233	6,910	152	2,518	3,659	21,472
Protective service occupations	29,076	34,099	2,816	7,156	12,555	85,702
Support services occupations	13,554	6,071	1,263	2,765	9,188	32,841
Transportation and material handling occupations	69,454	31,396	11,748	25,909	45,176	183,683
Vehicle machinery mechanic occupations	54,771	43,409	6,119	22,068	45,209	171,576
Non-occupation coded personnel	1,081	6,681	326	12	755	8,855
Total, by service	473,651	261,273	33,413	181,699	276,424	1,226,460
SOURCE: U.S. Department of Defense, Defense Manpower Data Center						

http://www.bls.gov/oco/ocos249.htm

### -MILITARY TRAINING/EXPERIENCE DOES NOT ALWAYS TRANSLATE INTO CIVILIAN SECTOR POSITIONS

- -Many veterans are trained in specific technical fields that they are not always interested in pursuing after separation.
- -Military promotes "service member superiority" over civilian sector, that those who served will be ahead of the rest, but not always the case in job hunt.
- -Firefighting, Law Enforcement, Security and Contracting are jobs most available to veterans.
- -Most veterans join at 18 years old. They have never applied for a job or created a resume.
- -A large percentage of military/veteran are first generation college students from low income backgrounds.

#### **Military to Civilian Translation/Transition Tools**

- -Military Civilian Occupation Translator
  - -Assists in interpreting military experience for resume writing.
- -Resume Tips
- -Military Career Fairs
- -Veteran Student Organizations
- -Institution Veteran Service Representatives/Officials

### **Employment/Career Services**

Military Civilian Occupation Translator - Military.com

http://www.military.com/veteran-jobs



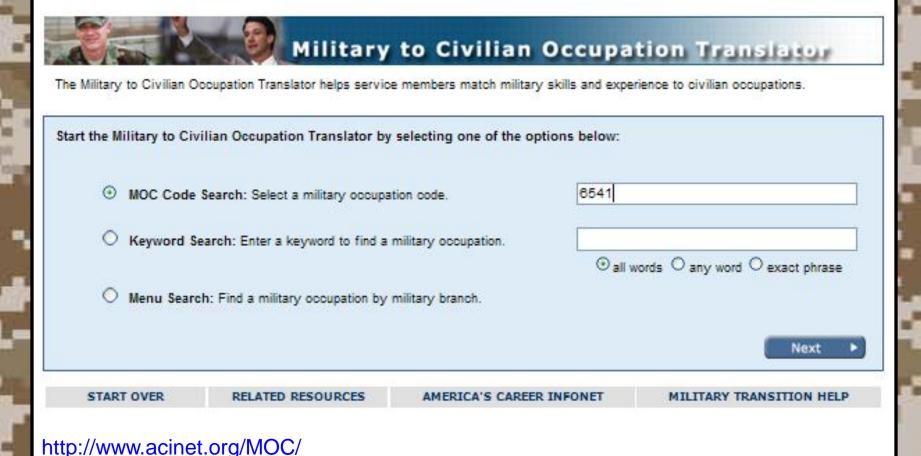
### **Employment/Career Services**

Military Civilian Occupation Translator - CareerOneStop



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Military Civilian Occupation Translator - CareerOneStop



### **Employment/Career Services**

Military Civilian Occupation Translator - CareerOneStop



### **Employment/Career Services**

#### Military Civilian Occupation Translator - CareerOneStop

#### Selected Criteria:

Military Occupation - Aviation Ordnance Systems Technician - Marines - Enlisted - 6541
Civilian Occupation - Explosives Workers, Ordnance Handling Experts, and Blasters

Change Occupation

#### Explosives Workers, Ordnance Handling Experts, and Blasters

Place and detonate explosives to demolish structures or to loosen, remove, or displace earth, rock, or other materials. May perform specialized handling, storage, and accounting procedures. Include seismograph shooters. Exclude "Earth Drillers, Except Oil and Gas" who may also work with explosives.

View more information about Explosives Workers, Ordnance Handling Experts, and Blasters

Related Resources for Explosives Workers, Ordnance Handling Experts, and Blasters

- Job Banks for Related Occupations
- · Related Web Resources
- Find Certifications
- Explore Occupational Licensing



Connecting veterans and separating military personnel to services and resources available on CareerOneStop. Read more about <u>Key to Career Success</u>. For career and job search assistance, contact your local <u>One-Stop Career Center</u>.

#### View Related Civilian Occupations:

Explosives Workers, Ordnance Handling Experts, and Blasters

Maintenance and Repair Workers, General



New Search



START OVER

RELATED RESOURCES

AMERICA'S CAREER INFONET

MILITARY TRANSITION HELP

# Veterans Education and Career Transition Employment/Career Services VETERAN RESUMES

- -Downplay specific previous "employer" and job titles.
- -Highlight skills/core competencies.
- -Relate to current objectives.
- -Avoid military jargon.
- -Stress teamwork as well as individual achievements.
- -Omit irrelevant military training.
- -Separate experience from environment.

Expert Resumes for Military to Civilian Transitions by Wendy S. Enelow

### **Employment/Career Services**

**Federal Employment Opportunities - USAJOBS** 



What: (keywords)

Where: (U.S. city, state or zip code)

Browse Jobs > Advanced Search > International Search >

Search Jobs

First Time Visitors

Why Work for America? Special Hiring Events

Individuals with Disabilities

Veterans

Students and Recent Graduates

Senior Executives

Employers

Privacy Act and Public Burden Information

This is a United States Office of Personnel Management website. USAJOBS is the Federal Government's official one-stop source for Federal jobs and employment information.

http://www.usajobs.com

### **Employment/Career Services**

#### **Federal Employment Opportunities - USAJOBS**

- Every year in military service, counts as one year towards federal retirement.
- 2. Veterans are eligible for 5 preference points.
- 3. Disabled veterans can earn 10 preference points with certain disability %.



What: (keywords)

Where: (U.S. city, state or zip code)

Search Jobs

http://www.usajobs.com

# Veterans Education and Career Transition Employment/Career Services VETERAN STUDENT ORGANIZATIONS

- -Assist in transitioning from military to academia, and from college to workforce.
- -Great networking tool for veteran students.
- -Academic and professional mentorship opportunity.
- -Aids in retention/graduation.
- -Replaces some of the camaraderie lost when separated from military.

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# Veterans Education and Career Transition Employment/Career Services

VET STUDENT ORGS - STUDENT VETERANS OF AMERICA



## **Veterans Education and Career Transition**

### **Employment/Career Services**

### MILITARY/VETERAN JOB FAIRS - www.mvee.org

Military & Veterans

### **Employment Expo**

The Military and Veterans Employment Expo will be held at Jefferson County Fairgrounds May 23 through 25, 2011. A different kind of job fair, this event offers classes to veterans to help them succeed in gaining sustainable employment and provides face-to-face interaction with employers who are ready and eager to hire.



**Event Schedule** 







May 23 - 25, 2011 Jefferson County Fairgrounds, Golden, Colorado



#### Location

15200 W. 6th Ave. Golden, CO 80401. West 6th Ave. near I-70 Map



#### **Participating Employers**

Meet with high quality employers ready to hire. Applicants participating in training seminars receive priority access to the job fair. View participating employers.



#### A Community Partnership Event

As the U.S. economy struggles to regain its footing, job fairs can be found popping up all over the state. But the Military and Veterans Employment Expo is different. Exclusively offered to veterans and military personnel, the expo invites these uniquely talented workers to take advantage of free job skills workshops, training, and counseling.

Learn more about the MVEE partnership...

# Veterans Education and Career Transition Employment/Career Services VETERAN STUDENT SERVICES/CERTIFYING OFFICIALS

- -Fostering a strong relationship between the career services center and the veteran services office will create a solid foundation for veteran career services.
- -This relationship is the most important in terms of transitioning veterans from the educational environment into the civilian work force.

## **Veterans Education and Career Transition**

# **Questions?**



