

CCSA Meeting

November 16 & 17, 2000

Colorado State University

November 16th Professional Development

True Color Training

Facilitated by Judy Brobst and Judi Barbour, CSU

In order to fit in or succeed within any context, we often create a false identity. We grow unsure of who we really are and our values, strengths and joys. True Colors helps participants gain a clearer understanding of how they understand and work in the world and an appreciation of other "colors".

Adding Careerism to the Freshman Seminar

Presented by Bill Blank, CSU and Jonne Kraning, UCD

Career Management Certificate Program

Presented by Lissa Gallagher, UCD

November 17 Business Meeting

Present

Jack Brewer University of Southern Colorado

Shayn Smith University of Colorado at Boulder

Ann Herrmann University of Colorado at Boulder

Shelley Sutter University of Colorado at Boulder

Gordon Gray University of Colorado at Boulder

Debra Giseburt University of Colorado at Boulder

Trista Whaley University of Colorado at Boulder

Dan Ryan University of Colorado at Boulder

Wendy Winter University of Colorado at Boulder

Judy Hlawatsch University of Colorado at Boulder

Nancy Lloyd University of Colorado at Boulder

Sandi Rosewell University of Colorado at Boulder

Rich Baca Mesa State

Ivan Cardenas Mesa State

Nancy Pool Morgan University of Denver

Wendy Wendover, University of Denver

Ruth Prochnow University of Denver

Mary Michael Collignon University of Denver

Wendy Wendover University of Denver

John Haag University of Denver
 Pat O'Keefe University of Denver
 Denise Leberer University of Colorado at Denver
 Lissa Gallagher University of Colorado at Denver
 Jonne Kranning University of Colorado at Denver
 Jerry Mason University of Colorado at Denver
 Sara Lohaus University of Colorado at Denver
 Sheana Duval Metropolitan State College of Denver
 Ann Malen Colorado State University
 Judy Barbour Colorado State University
 Erin Fendrich Colorado State University
 Jan Behunek Colorado State University
 Bill Blank Colorado State University
 Judy Brobst Colorado State University
 Melissa Keitel Colorado State University
 Brandy LaPointe Colorado State University
 Bill Shuster Colorado State University
 Ruth White Colorado State University
 Brett Beal Colorado State University
 Teresa Miller Colorado State University
 Anne Thompson Colorado State University
 Marlaine Mowitz University of Northern Colorado
 Allyn Talg Fort Lewis College
 Lynda Grimm Naropa University
 Lisa Hutton University of Colorado at Boulder/College of Business
 Layne Nelson, Western State University
 Gardy Van Soest Colorado School of Mines
 Michael Watson Colorado School of Mines
 Ann Jones University of Wyoming
 Miche Rigoni-Roth University of Wyoming
 Jo Chytka University of Wyoming

Not attending-Adams State, Colorado College, University of Colorado at Colorado Springs

Roundtable Comments

- CU/Boulder - Career Services has 3 new full time staff members and is busy with credentials and employer presentations. They are using First Place and have been investigating E-recruiting and Brass Ring, are working with Job Trak and hope to have a new system in by next year, have assembled a team to revise their web site, Faculty wanted a Career Introduction in their classes, have insatiable employer demand, had a non-profit Career Fair, shifting from one on one to more electronics, had massage therapist at Career Fair.
- CSU - Now fully staff including a new Assistant Director of Employer Relations, had a successful 2-day career fair this fall, and had a successful first Geek Olympics with competitions for computer science, engineering and math students and an Ag Career Fair. Jan Behunek explained that CSU is implementing new recruiting software this spring semester from Brass Ring. It will not replace the current job posting system used by The Career Center but he is waiting to see what will happen in the future with this part of Brass Ring. He may develop a job posting system on his own that can be used in place of the current system. College of Vet . Sciences is now implementing portfolios for First Year Vet Students.
- USC - The University has a referendum in the works to bring back football, have all new provosts and deans, the Career Center has moved to the student center and they also had a 2-day career fair.
- U of Wyoming - has a new Vice President of Student Affairs, new recruiting system and is trying mandatory student fees.

- DU - Using E-recruiting, recruiting up 40% this fall, has new Performing Arts Center, the Law School is moving, College of Business is being renovated, implementing web based career planning this fall. Fall Career Fair was very successful, Women's College growing
- CU/Denver - The Career Center is restructuring to a centralized liaison model and adding new staff. Possible changes being considered are CU/Denver becoming a graduate school and Metro State an undergraduate school. A job shadow program is being developed and funding for sophomore internships.
- Fort Lewis College - Career Center moving to a new location, cooperative education will be coming to their office, new Southwest Center on campus
- UNC - Now at full staff, many major construction and renovations completed on campus, lab school moving away from campus in 2-3 years, had major Career Fair, fair for each college, Internship fair, have a centralized office which makes it a challenge to serve every college, planning 4 Career Fairs next semester. Shortage of teachers for the next 10 years in secondary education, now hiring students even before they have finished student teaching, no surplus of teachers in any area.
- Mesa State - Disney was on campus interviewing students, they have been very busy and are getting to be known around campus. They have a job fair coming up in March with 100 vendors, had record enrollment this past year and a successful Career Fair this fall.
- Metro State - They are involved in retention of students, First Year Seminars are in limbo for now, they still use First Place but are considering Brass Ring, have a new Career Counselor, are looking at Web Sites and possible improvements and are having a Business Career Fair on November 1st.

Business Meeting

Judy Brobst moved to approve the start of the meeting with Ann Malen seconding. **Treasurer's**

Report-Mary Michael Collignon, DU

CCSA has a balance of \$2800. **Old business:**

Update Membership List-Ann Malen, CSU, passed around the membership list to get updated.

Updates will appear on the website.

Update Career Fair/Education Fair dates and information- Lisa, CU-Boulder/College of Business, passed around Career Fair list to get updated. Updates will appear on the website within the next month.

The May meeting will be held in Derango on May 17 & 18. It was decided that the directors meeting would be held on Wednesday evening. Thursday morning will involve a discussion of online assessments vs. standard CPP assessments including a guest speaker and a discussion on web sites. Thursday afternoon will include a Kiva tour with discussion of Native American culture. Friday morning will be the business meeting. Register with Allyn Talg at Fort Lewis College via email if you are planning to attend. Information on the meeting, hotels, etc are on the list serve.

It was decided that the Statement on Direct Assistance to Third Party Agencies would be a good thing to discuss at the May meeting. Web based services would also be included in the discussion. A sub committee was formed to meet before the May meeting to discuss these issues. Brett Beal of CSU volunteered to chair the sub committee. Marlaine Mowitz, Joanne Wambeke, Mary Micheal Collignon, Jan Behunek, Ann Malen and Gordon Gray, volunteered to be on the committee. The culture of CCSA was discussed. Members are asked to call Lisa if they want to suggest any changes. Rich Baca gave legislative updates. He discussed the NORAD study, which is investigating restructuring higher education in Colorado. Their suggestions are online. They will present their findings when the legislature meets in January. Some of the NORAD study ideas include the making of Compact Schools that govern themselves with funding, restructuring the University of Colorado regent position and making Colorado School of Mines a private school. The other major discussion is whether to put Mesa State, Adams State, Western State, Fort Lewis and Southern Colorado under the CU or CSU systems. What happens to Metro State may determine the direction the others go. CU and CSU are now posturing themselves in case they chosen to govern any or all of these schools. Making CU Denver a graduate institution is also being considered. Rich encouraged everyone to get to know their legislatures. While the meeting will be in May, it will take a long time to implement. Ballot Amendment 23 was also discussed. While it will shift more money to K-12, it may take money away from higher education. It depends on how the amendment is

implemented.

Lisa Hutton went through all of the information she received when she became the president of CCSA. Some of the items she found were discussed:

- Old employer survey from '83 - it was suggested that we compile what we all do on our campuses and make one general survey. Gordon Gray did not feel we needed this now. He suggested that we make a list of all computer resources used by all the career centers that are specific to the Colorado area. A subcommittee was formed to get a pulse on all employers (including non-profit). Members of the committee are Shayn Smith, Lissa Gallagher, and Marlaine Mowitz.
- The educator hiring guide - has been replaced.
- The CCSA brochure - before the internet - has been replaced.
- Economic outlook reception - not needed
- Before you take that job flyer - great into - could put on our web pages under CCSA info - very valuable information according to Ivan Cardenas and Lisa Hutton.

Web site - The history of the CCSA has been added to the web site. Please take a look at it and send ideas on changes to the web site to Lisa Hutton. **New business:**

Gordon Gray asked for any plans for \$2800 surplus. Suggestions were to use it for speakers for next fall, invest it in a short-term CD, savings account or operation account. Mary Michael offered to look into it. If we ever get enough of a surplus, it was suggested that we award a scholarship to a CCSA member to attend some kind of conference.

Judy Hlawatsch moved to adjourn and Ivan Cardenas seconded the motion.

Minutes respectfully submitted by Ann Malen, Colorado State University.