

November 14 & 15 1996 Minutes

ATTENDING

Adams State College-Not present Colorado Christian University-Not present Colorado College-Rick Roberts Colorado School of Mines-Ron Brummett Colorado State University-Ralph McNerney, Lynn Wiljanen, Karen Black, Carla Johnson, Stevie Conniher, Mark Kretovics, Theresa Kastenbauer Fort Lewis College-Not present Mesa State College-Rich Baca Metropolitan State College of Denver-Michelle Bergman, Diana Walt Regis University-Not present University of Colorado at Boulder-Lynne Boyle, Gordon Gray, Lisa Hutton University of Colorado at Denver-Lissa Gallagher University of Denver-Mary Michael Collignon, Nancy Pool Dixson, Lauren Noon University of Northern Colorado-David Cessna, Marlaine Hillard, Alice Potter University of Southern Colorado-Scott Bicknell University of Wyoming-Not present Western State College-Layne Nelson

Meeting called to order by President, Karen Black at 9:20am, Thursday, November 14, 1996.

(Action Items are Noted with !!)

Welcome by Ralph McNerney, CSU Career Center

Association membership list passed and updated. Motion to approve minutes of last meeting by Nancy Pool Dixson, second by Ralph McNerney. Minutes approved.

Treasurer's report by Layne Nelson. Motion to approve report by Rich Baca, second by David Cessna. Treasurer's report approved. Invoices for next year's dues have been mailed.

OLD BUSINESS

!Members asked to e-mail Career Fair dates for Spring '97, Fall '97 and Spring '98 to Ron Brummett for inclusion in the minutes and dissemination on the CCSA listserv.

Members were polled to ascertain Career Fair fees currently being charged. Fees for Non-Profit organizations ranged from \$0 to \$75; Government agencies from \$0 to \$125/day; and Private Industry from \$0 to \$275. Fees for students were generally \$0, except for business or education majors, where the fees ranged from \$10 to \$35. Other types of fees discussed. No school assess fees for resume referral services. Two schools sell advertising space in Career Center publications. Once school asks companies to sponsor minority events. One school charges fees to schedule information meetings and arrange for equipment and food. (The CCSA Scribe anticipates corrections to the table that follows.)

Career Fair Fees

CSM, Non-Profit, \$75; Government, \$75; Private Company, \$200; Students, \$10 DU-Business, Non-Profit, \$0, Government, \$0; Private Company, \$275; Students, \$10 DU-Computer, Non-Profit, \$0, Government, \$0; Private Company, \$75; Students, \$0 DU-General, Non-Profit, \$0; Government, \$0; Private Company, \$0; Students, \$0 UNC-Teacher, Non-Profit, \$0; Government, \$0; Private Company, \$60-75; Students, \$0 UCBoulder-Fall, Non-Profit, \$0; Government, \$125/day, Private Company, \$250/day, Students, \$0 UCBoulder-MEP, Non-Profit, \$0; Government, \$0; Private Company, \$400; Students, \$0 UCBoulder-Internship, Non-Profit, \$0, Government, \$0, Private Company, \$125; Student, \$0 Regis, Non-Profit, \$0; Government, \$0; Private Company, \$20-50; Student, \$0 Metro-General, Non-Profit, \$0; Government, \$0; Private Company, \$60-100; Student, \$0 Metro-Education, Non-Profit, \$0; Government, \$0; Private Company,

\$35/person; Student, \$0 CSU, Non-Profit, \$50; Government, \$200; Private Company, \$200; Students, \$0 CSU-Education, Non-Profit, \$0; Government, \$0; Private Company, \$75/district; Students, \$0 UC Denver-Business, Non-Profit, \$0; Government, \$0; Private Company, \$150; Student, \$0 UC Denver-Engineering, Non-Profit, \$0; Government, \$0; Private Company, \$150; Student, \$0 UC Denver-Alumni, Non-Profit, \$0; Government, \$0; Private Company, \$75; Students, \$0 Western, Non-Profit, \$0; Government, \$0; Private Company, \$15/person; Students, \$0 USC-General, Non-Profit, \$35; Government, \$35; Private Company, \$35; Students, \$0 USC-Education, Non-Profit, \$0; Government, \$0; Private Company, \$20; Students, \$0

COMMITTEE REPORTS

Teacher Fairs: Information packets distributed by Alice Potter

Sharing Resources: ! Consensus to use the CCSA listserv to update members, coordinate meetings, pose and field professional questions and foster and maintain colleague interaction. !! Rich Baca asked that anyone having information about new listservs for career professionals post a brief critique on the CCSA listserv.

Professional Development: Discussed outreach to UCCS. Rick Roberts to explore current career services delivery at UCCS. (Linda Foltz was identified as the contact and will be invited to future CCSA meetings.) Consensus was to dissolve this committee and use the CCSA listserv for input and discussion of the association's professional development needs.

Strengthening the Profession Committee/Legislative Committee: Copies of HB96-1279 made for those requesting them. questions about School to Career issues were discussed under New Business. Ron Brummett reported that the Colorado Commission for Achievement in Education (CCAIE) heard testimony this summer, as directed by HB 96-1219, to review the role of graduate education and research in Colorado. The result was the creation of a task force, who will report any preliminary suggestions for possible legislative changes to CCAIE by February 15, 1997.

NEW BUSINESS

Status of committees: consensus was to form task forces and not have standing committees.

Legislative Task Force: ! (Members David, Ron (Chair), Ralph, Nancy, Diana) to draft uniform career center outcome measures. Ron advised the group that CSM had been asked in September to produce a report to CCHE on 18 month after graduation employment data. Rich Baca recommended that members contact their local legislators and discuss their concerns. Nancy suggested that career center personnel form linkages with their respective legislative liaisons. members identified a need to have more contact and information to and from both legislative liaisons. members identified a need to have more contact and information to and from both the state legislature and CCHE.

CASPA: Discussed a need for a new liaison to this organization. David is on the mailing list and will alert members about any newsworthy information through the CCSA listserv.

Career Search Software: Company is suggesting a discount if membership colleges agree to purchase the product. Presently DU is using this CD Rom product. Cost is \$2500/yr. Some discussion about the differences and benefits of this product versus American Business Disk, Nexis Lexis. Many members felt that the price was prohibitive, and that affordable would be somewhere in the neighborhood of \$800 per school.

School to Career: question was raised regarding current activity by CCHE on this topic.

Skill Search for Alumni Software: No data, nor evaluation on this applicant database.

Combining CCSA and Co-op Consortium: Discussion about inviting internship coordinators to CCSA, and the possibility of developing an avenue for discussing Co-op issues pertinent to 4-year colleges at future (next) meeting. ! Suggestion to send written invitations to those colleges having Co-op coordinators.

Future meeting dates: Grand Junction May 15 & 16 1997. E-mail program ideas to Rich. Suggested topic-presentation and entertainment skills. Co-op suggested as a topic for the November meeting.

RMACE conference dates: 7/28-8/1/97

CCDA: Have four training sessions per year. Recommendation was for CCSA and CCDA to split costs of training session in Denver.

Presenter: Elaine LeMay, topic "Managing Change" Humorous Interlude: Video "Joy of Stress"

Round Table Discussion

Meeting adjourned 11/15/96 at 11:56 AM