

Minutes, CCSA Meeting, May 19, 1994

CCSA Minutes May 19, 1994 Pagosa Springs

Present Karel King-USC, Karen Black-CSU, Tina Jungwirth-CUBoulder, Alice Potter-UNC, Layne Nelson-WSC, Lawrence Gomez-ASC, Rick Roberts-CC, Rich Baca-MSU, Cheryl Perry-MSU, Allyn Talg-Ft. Lewis, Ron Brummett-CSM, Nancy Pool Dixson-DU, Betsy Cox-DU, David Cessna-UNC, Shelley Sutter-CUBoulder, Lynne Boyle-CUBoulder, Bill Basile-MSU, Lissa Gallagher-CUDenver

Minutes Minutes were approved. No corrections were made

Treasurer's Report Layne reported the expenses that were incurred since December which included new CPC audio tapes for the lending library, payments for the December meeting and guest speaker, and a new president's suitcase. The ending balance is \$960.48. Layne mentioned that Colorado Christian University is interested in becoming a member. she will send them a bill for annual dues. CPC will have another teleconference out. A motion was made and approved that the treasurer has authority to purchase any CPC audio tape or teleconference videotape for the CCSA lending library.

Professional Development Members viewed the videotape "Where Have All the Jobs Gone?". In it, William Bridges consultant and author of seven books on career transitions, talks about the radical changes in employment today. He likens the period we are going through to the industrial revolution. We are approaching "an age of joblessness". We can no longer look to an employer for a job; only for work. We all need to view ourselves as being self-employed.

A motion as made to have the association make copies of the videotape for each CCSA member institution. Lynne Boyle will look into copyright issues and if possible, have 15 copies made.

Statewide Minority Fair Lissa distributed a report from Marcille in her absence which summarized our activity in the 1993 Urban League Fair (See attachment). Marcille reported that there were 109 employers in attendance, many jobs for college graduates. Marcille recommended that we do not initiate our own Diversity Fair, but that we work more closely with the Urban League Coordinator.

CCSA members agreed. There was a discussion concerning CCSA's role in the fair. It was agreed that a liaison should work with Bob Martin (Urban League coordinator), and that the primary responsibility would be to disseminate information to CCSA members so that we can advertise it on each of our campuses. The liaison would also coordinate volunteer help on the day of the Fair. Members agreed to ask Marcille if she would act as the liaison again this year.

Karel recommended that a letter of appreciation be sent to Marcille for her hard work. Lissa will write the letter.

Agenda Items to be held for August Meeting Karel recommended that two agenda items be held over to be discussed at the August meeting. A review of the career assessment inventories and tools we all use, and a discussion about the pros and cons of each. Reports on relationships with other associations: Co-op Consortium-Alice Potter Chamber of Commerce-Alice Potter Colorado Compact-David Cessna State Commission on School-to-Work-Alice Potter RMCPA Community Colleges Career Development Association

Nancy gave the CASPA report in Betsy's absence. The Colorado Association of School Personnel administrators meets once a month except through the summer. During the spring they discussed development

an Induction Program for 1st year teachers. This is more or less a mentor program that will help move a teacher from the provisional to professional status. They also discussed creating a performance evaluation.

Meeting Sites August 12-Colorado College, Colorado Springs December 2-University of Colorado, Boulder
May meeting-Lawrence Gomez will research Aspen as a possibility. Lynne offered her assistance to Lawrence. Steamboat Springs was also mentioned as a possibility. More later.

Electronic Communication The May meeting was filled with sharing about the "Information Super Highway". Ron and Lissa shared handouts on employment-related information available on Internet. WE shared E-mail addresses. And Bill Basile discussed the possibility of sharing job vacancy announcements through E-mail.

Bill recommended that each institution send him any of the jobs they can't fill (primarily student employment-type jobs) and he will E-mail them to all member institutions. In effect, this would be like our own Jobtrak.

Issues about sharing jobs were raised; for example, those universities who have paid staff members to develop job leads might not be interested in sharing those jobs. Also if this program really got going, it would be time-consuming-- Who would do the work of inputting all the jobs?

Overall, members seemed receptive to investigating this idea but would prefer to start off slowly. Members agreed to begin to use E-mail more frequently. E-mail addresses are attached to these minutes. Bill is willing to talk to anyone about job sharing. His phone number is 556-2246.

Elections Beginning our August meeting, Allyn Talg will be our new President-Elect. Congratulations allyn!! Layne will continue as Treasurer for her second year, and Lissa will tackle the presidency. Thank you Karel, for a great year!

Wendy Wendover will serve as the liaison to CASPA