

Minutes, CCSA Meeting, December 2, 1994

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Meeting called to order: 8:40am

Welcome to Boulder Review of Agenda

MINUTES Minutes approved: (Moved-Nancy Pool-Dixon) Include attendance on Minutes

Attending

DU: Nancy Pool-Dixon, John Haag CU-Boulder: Shelley Sutter, Tina Jungwirth, Derrick Watson, Lynne Boyle, Howard Rosenberg, Shayn Smith, Gordon Gray UNC: Alice Potter WSC: Layne Nelson (treasurer) USC: Scott Bicknell Regis: Linda Helwig, Carla Johnson CSM: Ron Brummett CSU: Mary Daniel CU-Denver: Lissa Gallagher (president), Ed Gard Metro State College: Diana Webb UW: Jo Chytka, Nancy Muecke FLC: Allyn Talg (President-Elect/Secretary) CC: Rick Roberts MSC: Rich Baca

TREASURER'S REPORT Treasurer's report approved (Moved: L.Boyle, Second: L.Helwig) CPC Tapes: Automatic Purchase? The treasurer will announce new tapes which are available at each meeting. Membership will vote to approve purchases. One member will listen to and report upon tape purchased. Decision as to who will review tape will be at the time, typically someone who has an interest in the topic. UNC has tape form "Getting Into Graduate School" Will check into copying for membership (Thank you to UNC for invitation to CCSA Members to attend)

BUSINESS MEETINGS/ANNOUNCEMENTS Celebrity: Howard Rosenberg has book published: "How to Succeed Without A Career Path" On sale through Impact Publications. Director's position at Metro State available. Local search. See ad. Career Development Consortium: Lissa Gallagher, February 24 & 25, 1995 in Longmont. Proposals for programs still being accepted-DL As Soon As Possible. May CCSA Meeting: The Inn at Aspen, May 18 & 19, 1995. Director's Meeting May 18 in A.M. (Details to follow). Regular Meeting: Begins in afternoon May 18 and ends around noon on May 19 (Details on program and training to follow) L. Gomez to coordinate facilities. Minority Career Conference: Derrick Watson, March 8, 1995, 9:00am to 4:00pm, CU Boulder, UMC Ballroom. Help promote conference: Minority Mailing, Office Newsletters, Postings in Student Unions, Minority Associations, Clubs, facilities, Table Tents. Focus of High School, Current students & alumni, The focus on alumni has been added this year. Seminars: Material in packets presented to each school. CCSA members are welcome to participate, to assist, to facilitate sessions, etc. Call Derrick Watson 303-492-6541 for more information and with questions. No shows at CCSA meetings of those who have RSVP Currently organization pays Should Individual be responsible? Discussion: Send money with registration, be responsible for self, put into meeting announcements, get names of reserving, use cafeteria, set amount, extra goes into budget line for this use. Decision: Take count, make sure to get names, put disclaimer in meeting announcements to the effect that "If you reserve a meal for a meeting, you will be required to pay whether or not you attend" , person missing will get bill from treasurer and be expected to pay.

CAREER FAIRS: Winter 1995

UNC-February 8-Colorado Campus Day (Summer Positions) CSM-February 11-Rocky Mountain International Career Fair Mesa-February 15-Career Fair CU-Boulder-February 16-Internship Fair CC-February 28-Career Fair DU-April 12-Career Fair

CAREER FAIRS: Fall 1995 CSM-September 12 CU-Boulder-September 18-21-Career Week CSU-September 20 FLC-September 27 USC-October 2-6

EDUCATION FAIRS: 1995 Gunnison-April 6-7 CSU-April 11-12 USC-April 13-14 UNC-April 18-19 Greater Denver-April 20-21 FLC-April 24-25

BY-LAW: PROPOSED CHANGE Proposed by-law change, that each college/university rather than each person attending the meeting have one vote, was not voted upon. Membership discussed pros and cons and decided that they would not like to have to vote on this issue as it would be divisive. Will leave as is because sharing and relationships seem more important. Big school (staff) versus small school (staff) not seen as a problem to some.

No vote was taken, but members agreed that awareness of this problem would help us be sensitive to everyone's needs.

COMMITTEE REPORTS

SHARED RESOURCES: Chaired by Layne Nelson

Short-term goals: Membership Resource Directory Round Table: Change focus, how and when done, Some topics suggested Faculty outreach, Technology, Campus Politics, etc. One person per college/university speak Open Events; (Electronic Bulletin Board) Know what is going on throughout state or elsewhere as much as possible. Aside: Who do we mail to? Decision to send everyone on membership list. (CSU information Will be directed to Mary Daniel) Postage costs to be sent to treasurer for reimbursement. Survey between now and May meeting to gather information about members and events. Long Term Goals-Collaborate on events, Electronic Barter Base

PROFESSIONAL DEVELOPMENT COMMITTEE Will identify training and development needs to make recommendations for meeting topics. For May, will employ Charles Davidshofer and Linda Helwig's husband for presenting professional development program. Will work closely with association president to set agenda for training. Will explore alternative funding sources for programs such as corporations. Discussion ensued regarding bringing Chuck Davidshofer for May meeting. Moved: Pay travel expense for C. Davidshofer. Motion passed.

PROMOTING/STRENGTHENING THE PROFESSION COMMITTEE Shared initial ideas that the committee would like to pursue. Will discuss creating a certificate of mastery for students that will let employers know that the students has achieved a certain level of awareness. Developing curriculum ideas through current courses being offered at UNC and FLC.

Will look into redefining placement and replacing the term with a more appropriate word or phrase. will look for additional ways to connect to employers and also ways to develop stronger relationships with our faculties.

SESSION: TEMPORARY AGENCIES Representatives: Valarie Peck, Mactemps Cindy Levy, Roth Young Steve Katz, Robert Half Accountemps Carol Nelson, Strom Engineering (no show) Joy Karasick, Manpower Damon Edwards, Manpower

In general, all firms expressed a movement toward creating long-term relationships with clients and employers. There is a growing determination to develop ethical practices throughout the industry and to raise the status level of temporary workers. Some ways in which this is accomplished is through training of temporary workers and how they think of themselves, and with employers and full-time employees.

SESSION: DENVER CHAMBER OF COMMERCE Tiffany Martinez provided information about the various resources available through the Chamber. Resources are listed in the brochure Tiffany provided.